

MINUTES OF EXECUTIVE COMMITTEE.

The second meeting of the Executive Committee of the Woman's Betterment Association for Public School Houses and Grounds took place Sept. 17, 1908, in the office of the State Superintendent of Public Instruction, Superintendent Joyner presiding.

All members of the Committee were present except Mrs. Leah Jones Stevens. Mrs. Charles D. McIver, Field Secretary, was added to the Committee. The six other members of the Committee, provided by the Constitution, are the District Vice-Presidents; the following have signified their willingness to serve as Vice-Presidents:

North East District --- Miss Adelaide Smith,
Scotland Neck, N.C.

South East District ---- Mrs. Leah Jones Stevens, New Bern, N.C.

East Central District

West Central District ---- Mrs. F. C. Abbott, Charlotte, N.C.

Western District ----- Mrs. M. G. Hudgins, Marshall, N.C.

State Normal College, Miss Mary Petty, Greensboro, N.C.

Miss Eula Dixon, of Snow Camp, was recommended by the President for Vice-President of the East ~~East~~ Central District.

The Committee decided that the Corresponding Secretary's work could be done through Mr. Mebane, the Secretary of the Educational Campaign Committee.

FUNDS.

The first question of importance brought up for discussion was that of funds for carrying on the work. Mr. Joyner stated that the Secretary of the Peabody Fund

would appropriate \$500.00 for Betterment Work, if the State would raise \$500.00. The County Superintendents at their Annual Meeting had pledged themselves to raise the necessary \$500.00, and until this amount could be collected, \$500.00 from the General Education Fund could be used.

Method. Each county to pledge \$10.00 through the county organization. The explanation of the pledge to be made by the County Superintendent at the first organized meeting of the Betterment Association, blanks to be furnished County Superintendent by State Superintendent.

Disbursement. Owing to the fact that only \$1,500.00 could be used for Betterment Work for the year, the Committee was compelled to offer the Field Secretary the low salary of \$600.00 and expenses. (This she nobly accepted because of her interest in the work.) A proportionate amount was to be paid the President for her services, of organization and visits to organized associations.

ORGANIZATION.

The plan of organization agreed upon was

1. For Field Secretary or President to send blanks to County Superintendents, asking that a date be given for organizing or visiting a Betterment Association.
2. For program to be sent to County Superintendents, asking that all arrangements be made before the arrival of speaker.
3. That a General Meeting be held the first night, at which time all citizens be invited; this general meeting

to be followed by a meeting with the teachers the day following.

4. That, as near as possible, the county meetings be held in connection with the regular meetings of Teachers' Associations.

5. That the County Superintendent and Teachers be relied upon to organize local Betterment Associations.

6. That City Public School teachers be enlisted in the work and be encouraged to organize Betterment Associations.

7. That the City School Reports be separate from the reports of the County organizations.

8. That a page in the North Carolina Journal of Education be given each month to Betterment Association news, and that the newspapers be used freely to further the interests of the work.

WORK.

It was decided to issue a pamphlet which would specify and give suggestions for the kind of work to be done by Betterment Associations, the pamphlet to be issued from the Department of Education. The pamphlet would be naturally divided into two parts:-

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1. Work To Be Done.

- a. Care of School Property.
- b. Beautifying the School Room.
- c. Lighting and Ventilating the School Room.
- d. Improving the School Grounds.

ll. How This Can Be Done. *Securing better attendance by improving school work. Proceeding for pleasant homes for teachers.*

Respectfully submitted,

Mary K. Applewhite,
Rec. Secretary.